



BUNGALOWS & SEASIDE BITES

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## POLITICAL PROTECTION OF PERSONAL DATA

The Roses Bungalows pays special attention to security and respects the confidentiality and confidentiality of your personal data. For this reason, we invest time and resources to protect your privacy.

The company takes all appropriate organizational and technical measures, designed to protect information from loss, misuse, unauthorized access, disclosure, distortion or destruction and ensures the fair and lawful collection and processing of personal data as well as their safe observance.

In our effort, we are in a constant process of information and education, in order to fully comply with the current national, European and international legal framework and in particular with the General Regulation on the Protection of Personal Data 679/2016 of the European Union.

### Purpose of this policy

We would like to inform you about the way in which your personal data is collected, stored, used and transmitted, the security measures we take to protect your personal data, the reasons and the time it is stored, and the type of personal data collected. It concerns any act or series of acts carried out with or without the use of automated means, in personal data or in sets of personal data, such as collection, registration, organization, structure, storage, adaptation or change, retrieval, information retrieval, use, transferable notification, dissemination or any other form of disposal, correlation or combination, restriction, deletion or destruction.

This Policy shall be updated from time to time and may be amended at any time deemed necessary, without prior notice, always within the applicable legal framework and in accordance with any changes to the current legislation on personal data protection. We therefore recommend that you check this Policy at regular intervals to be informed of any changes that have been made.

### What is personal data?

Personal data is any information concerning a specific natural person or person whose identity can be verified (eg name, ID number, address, etc.). The data related to health (physical or mental condition, receiving medical services, etc.) are included in the general term personal data but are a special category of data. The company will not process your personal data without your consent. However, the company reserves the right, in exceptional cases, to process your personal information to the extent permitted or required by law, and / or by court decisions or prosecutorial orders / provisions.



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## How is your personal data collected?

Your personal data is collected in the following ways:

- (a) you provide them to us when you apply for a job at the Company or your CV is sent. The availability of your personal data in the context of submitting a CV to find a job in the company takes place voluntarily as otherwise it would not be possible to assess the possibility of your recruitment. See the CV processing policy for more information.
  - (b) you provide them to us when you use the B2B & B2C application to complete your reservation. The submission of your data is done at your discretion and they are processed with your consent to the sole purpose of the proper execution of the contract.
  - (c) automatically through the "browser" browser or the mobile device you use to access your Website [www.theroses.gr](http://www.theroses.gr).
  - (d) you provide them to us when you fill out electronic forms or send an e-mail, in order to be informed or to use the services available on the company's website [www.theroses.gr](http://www.theroses.gr). The submission of your basic data is done at your discretion and they are processed with your consent to the sole purpose of informing you about the services and actions of our company.
- In cases where your consent is required for the use of your personal data in promotional activities for the purpose of informing you about new products, this will be expressly requested by you and you have the right to withdraw it at any time.

## What kind of personal data is collected?

Personal data collected and processed further includes your name, address, CV and contact details in general (including email address and telephone number) and anything else described in detail by the company in the posted policies.

In addition to the above data you provide to us, technical information that constitutes personal data may be collected, such as the Internet Protocol address of your device, e.g. computer, laptop, tablet, smartphone. This technical information is used for the smooth operation and performance of the website and is not permanently stored in our infrastructure.

More details on the technologies used on our website are set out in the Cookies Policy.

## What principles govern the processing of personal data by the Company?

The company processes your personal data in a lawful and lawful manner for clearly defined purposes referred to in this Policy. Your personal data is processed. The company is limited to what is absolutely necessary to achieve these goals, is accurate and up-to-date, is kept for a period of time determined by the purposes of the processing, is protected by adequate security measures and is not transmitted to countries that do not provide satisfactory level of protection.





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Who collects personal data and for what purpose? Are they forwarded to third parties?

The collection, processing and retention of CV, knowledge, professional training and professional experience is done to satisfy the exclusive purpose of the evaluation by the Company for the possibility of occupying a job, and are observed only for this purpose.

The receipt, processing and retention of your data concerning identification, tax and communication data is done to satisfy the exclusive purpose of the execution of the contract & your information about the company's services and products. All your data is kept for these purposes only and is processed only by the competent departments of the company (accounting & sales).

Personal data may be passed on to associates, or to third parties, for further processing in order to provide services, evaluate and improve the functionality of the website, marketing purposes, data management and technical support. These third parties have contractually agreed with us that they will use the personal data only for the above reasons, and will not transmit personal information to third parties, nor will they disclose it to third parties unless required by law.

The Company undertakes not to trade your personal data by making it available for sale / rent by giving / transferring / making it public or notifying it to third parties or using it in any other way for other purposes that may jeopardize privacy.

How long does my personal data last?

For the fulfillment of the processing purpose that concerns the investigation of the occupation of a job in our company (CV form) we consider reasonable and necessary time to keep your relevant data for a period of twelve (12) months. After the lapse of twelve (12) months from the time of receipt of your CV, the relevant file with all your data will be deleted.

In order to fulfill the processing purpose concerning the execution of the contract and your information about our services and products, a reasonable time for the retention of your data is considered the time of the relevant commercial operation of the company.

What are my rights to the processing of my personal data?

You have the right at any time to ask us what your personal data is processed, for what purposes we do it, if we give it to third parties and to whom, as well as other relevant information. You also have the right to receive a free copy of your personal data upon request. Other rights under the relevant law include the right to request updating and / or correction of your data, termination and / or restriction of their processing and deletion from the company's systems, unless otherwise provided by law. obligation to maintain them. You also retain the right to portability and / or opposition to the processing of your personal data.



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You can exercise all of the above rights by submitting a written request to The Roses Bungalows, Paradise, Neos Marmaras, Halkidiki, Greece.

For any issue you have regarding your personal data and / or for clarifications, you can contact the Data Protection Officer Mr. Anastasios Stergiou, either by phone at +30 23750 71288 & +30 6948 729144 or via e-mail, at [info@theroses.gr](mailto:info@theroses.gr). Each request submitted must be accompanied by the appropriate identification evidence and provide the required information (eg the data that needs to be corrected), as described in the terms of use of each service.

The Company makes every effort to respond to your requests without delay and in any case within a month of receipt. This period may be extended by another two (2) months, if required, taking into account the complexity of the request and the number of requests. You will be informed of this extension as well as the reasons for the delay within one month of receiving the request from The Company. If you submit the request electronically, the reply will be provided to you, if possible, by electronic means, unless you request something different (eg a written letter).

In the event that the Company is delayed beyond the justified time to respond to your application as well as in any case that you consider that your rights are infringed or The Company is not consistent with your data storage obligations you are entitled to lodge a complaint with the supervisory authority. (Authority of Personal Data, Athens Kifissias 1-3, PC 115 23, Athens, [contact@d-pa.gr](mailto:contact@d-pa.gr), + 30-210 6475600.



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